



SISTD

COMPANY PROFILE

ACCREDITED BY



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Management System
ISO 9001:2015



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INTRODUCTION

SUCCESS INTITUTION OF SKILLS TRAINING AND DEVELOPMENT (SISTD) is a proprietary company registered under the **Mining Qualification Authority (MQA), Construction Education and Training Authority (CETA), as well as the South Africa Qualifications Authority (SAQA) and certified by TUV on ISO standard 9001:2015.**

From small beginning of partnership of lecturers offering part-time training, **SISTD** has grown into this substantial and recognized Earth Moving and Safety assessments and Training Provider in the Southern African hemisphere. **SISTD** offers both Practical and Theoretical training and Assessments on **Earth Moving Equipment** as well as **Safety Programs**.

SISTD is accredited with the **Mining Qualification Authority (MQA) Construction Education and Training Authority (CETA) to provide Unit standard descriptions on Earth Moving Equipment and Safety Programs.**

The founder of **SISTD**, **Mrs. Elizabeth Gwezzy Nkosi** has vast experience in the Mining, Mining Health and Safety, as well as Earth Moving Equipment. She studied and completed a COMSOC 1&2 Programme, Paramedic, Facilitator, Assessor and Moderator Programs. She has also worked for various Mining Organizations where she occupied positions including Safety Officer, Bus Driver, Site Clerk, and Articulated Dump Truck Operator.

Maintenance costs on vehicles in the Trackless Mining Industry may be expensive and time consuming. But with the correct training and guidance, many accidents, vehicle damage and down-time may be prevented, and production improved! That is why **SISTD** offer crucial assessment in any training facility for competency declaration. Procedure training manuals and risk assessments are included in every course in order to provide the trainee with a full understanding of his/her Environment, Health and Safety.

VISION OF THE COMPANY

- To Offer High Quality and Convenient Training and Skills this will enable both Job-Seekers and Working Citizens to be Safe and Productive Assets in the job market.
- To be a highly recognized training company in the mining and construction industry.

MISSION STATEMENT

SISTD endeavours to achieve its Vision by:

- Providing quality, yet convenient Training and Assessments.
- Using qualified, competent, registered, yet multi-language Assessors.
- Offering Site-specific assessments and training conducted on client's site.
- Tailor-making our services to meet and suit our clients' needs and requirements.
- Signing Service Level Agreements with clients.
- Offering training and assessments to novices from both communities and organizations.

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OBJECTIVES

1. PRIMARY OBJECTIVE

To provide approved, quality and safe training and assessments that will enhance both safety and productivity in any organization.

2. SECONDARY OBJECTIVES

- Provision of on-site assessments and training without interrupting production.
- Training people who will become productive assets to organizations.
- Provision of timeous, yet convenient training and assessments to all clients.
- Provision of quality training that will enhance safety and production.
- Provision of training that will enable learners to identify hazards in the work place environment.

CORPORATE STRATEGY

- We conduct training and assessments on client's site or environment.
- We arrive at training or assessment site on time (Time Management Plan).
- We always discuss training and assessments with clients.
- We offer affordable prices to all clients.
- We have "Earth Moving Academy" where we train people from communities.
- We travel to any part of the country to conduct training and assessments.
- We use qualified, competent, registered assessors and facilitators who are experienced with the cross-cultures of the Southern African environment, and can therefore communicate well with trainees.
- We always communicate with clients before, during and after training and assessments

SERVICES OFFERED

1. EARTH MOVING

- **SISTD CUSTOM MINE LICENCES/PIT LICENCES**
- **SITE-SPECIFIC ASSESSMENTS**

We Provide Site Specific Assessments conducted on all Heavy Duty Earth Moving Equipment according to the Mining COP and SOP. A Competency Certificate and License (when required) will be issued to Competent Operators.

BENEFITS

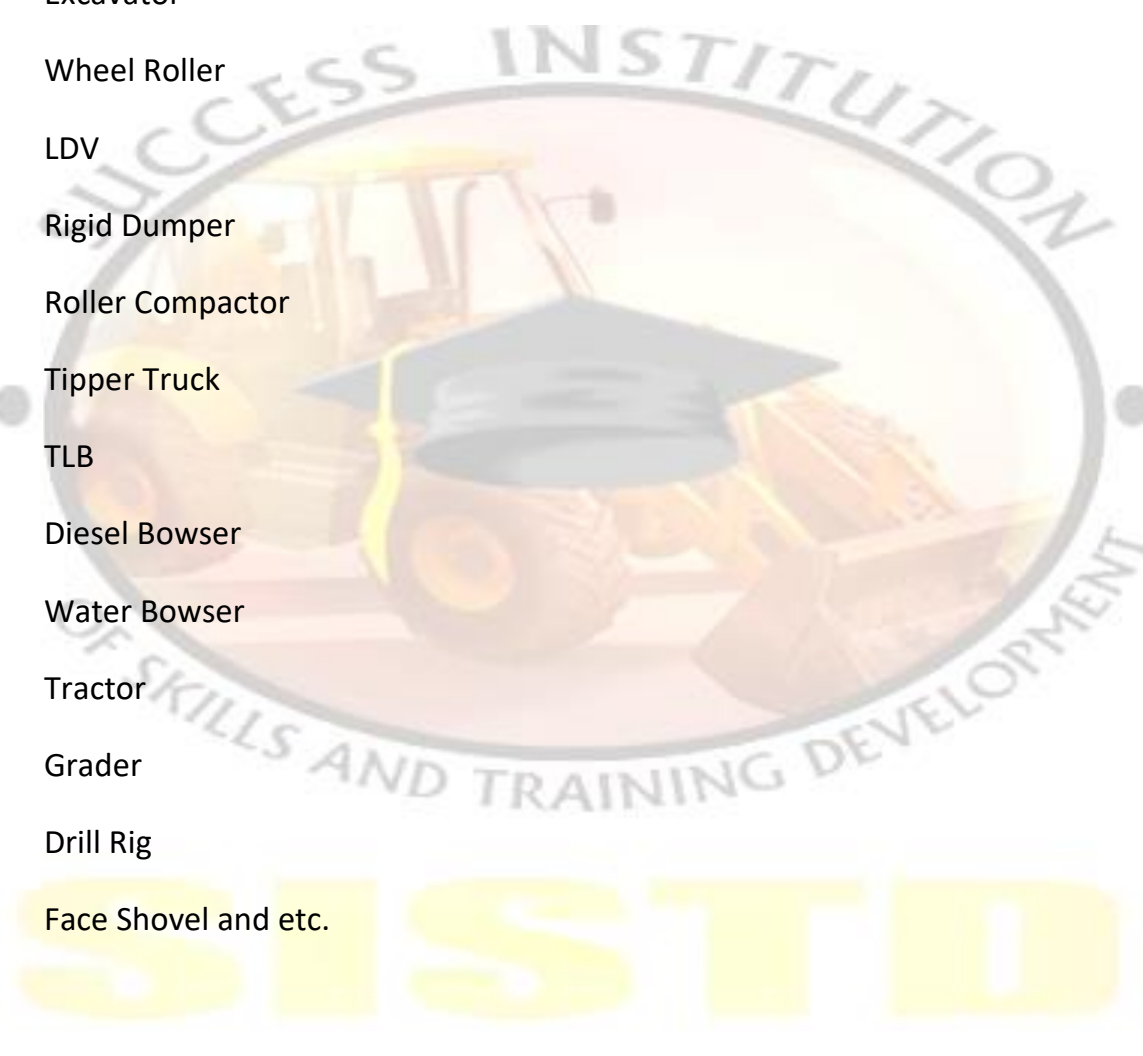
- Mini Risk Assessment
- PTO (Plant-Task-Observation)
- Intensive Interaction with each learner/operator
- Production improvement
- Interaction with vehicles and machines on site

OUTCOMES

- Pre-Shift Checks
- Start-Up Procedure
- Operating Procedure
- End of Shift Procedure

ASSESSMENTS PROVIDED ON:

- Articulated Dump Truck (ADT)
- Front End Loader (FEL)
- Excavator
- Wheel Roller
- LDV
- Rigid Dumper
- Roller Compactor
- Tipper Truck
- TLB
- Diesel Bowser
- Water Bowser
- Tractor
- Grader
- Drill Rig
- Face Shovel and etc.



HIRA FOR MACHINE OPERATORS

- Develop an awareness of how Risks taken and how motivation can affect safety and production.
- Learn to predict potential Hazards and to avoid them.
- Understand the importance of observation while driving.
- Develop an understanding of Risks associated with alcohol, drugs and fatigue.
- Understand the importance of seat belts and other safety devices in the vehicle.
- Understand the full operation of the vehicle or machine.
- Identify and solve problems.
- To fully understand the Risks.
- To conduct Risk Assessment.

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2. HEALTH AND SAFETY

SISTD CUSTOMER TRAINING PROGRAMS

These programs were developed to assist our customers with Specific-Site or Compliance needs:

- SISTD Basic fire fighting
- SISTD First aid level 1
- SISTD HIRA (Hazard Identification and Risk assessment)
- SISTD Safety Representative
- SISTD Basic responsibilities of supervisor
- SISTD General health and safety awareness
- SISTD Emergency preparedness
- SISTD Plan-task-observation
- SISTD Incident/accident investigation

3. Dover/Vienna Testing

It is a basic skills-competency measurement tool - looks at fundamental practical skills: eye-hand-foot + basic manual co-ordination; reactions to stimuli in various environmental conditions; auditory discrimination; estimation of the speed / direction of moving objects, basic decision-making abilities and concentration levels under monotonous circumstances. It can also be used in recruitment to narrow down large numbers of applicants for a job. We use this to measure weaknesses and strengths of the learner/candidate.

4. OTHER TRAINING PROVIDED

- Utility Knife Safety Training
- Basic Inspection on Flameproof Equipment
- Basic Hand Tools Training
- Electric Hand Tools Training

5. OTHER SERVICES OFFERED

We supply the following but not limited to:-

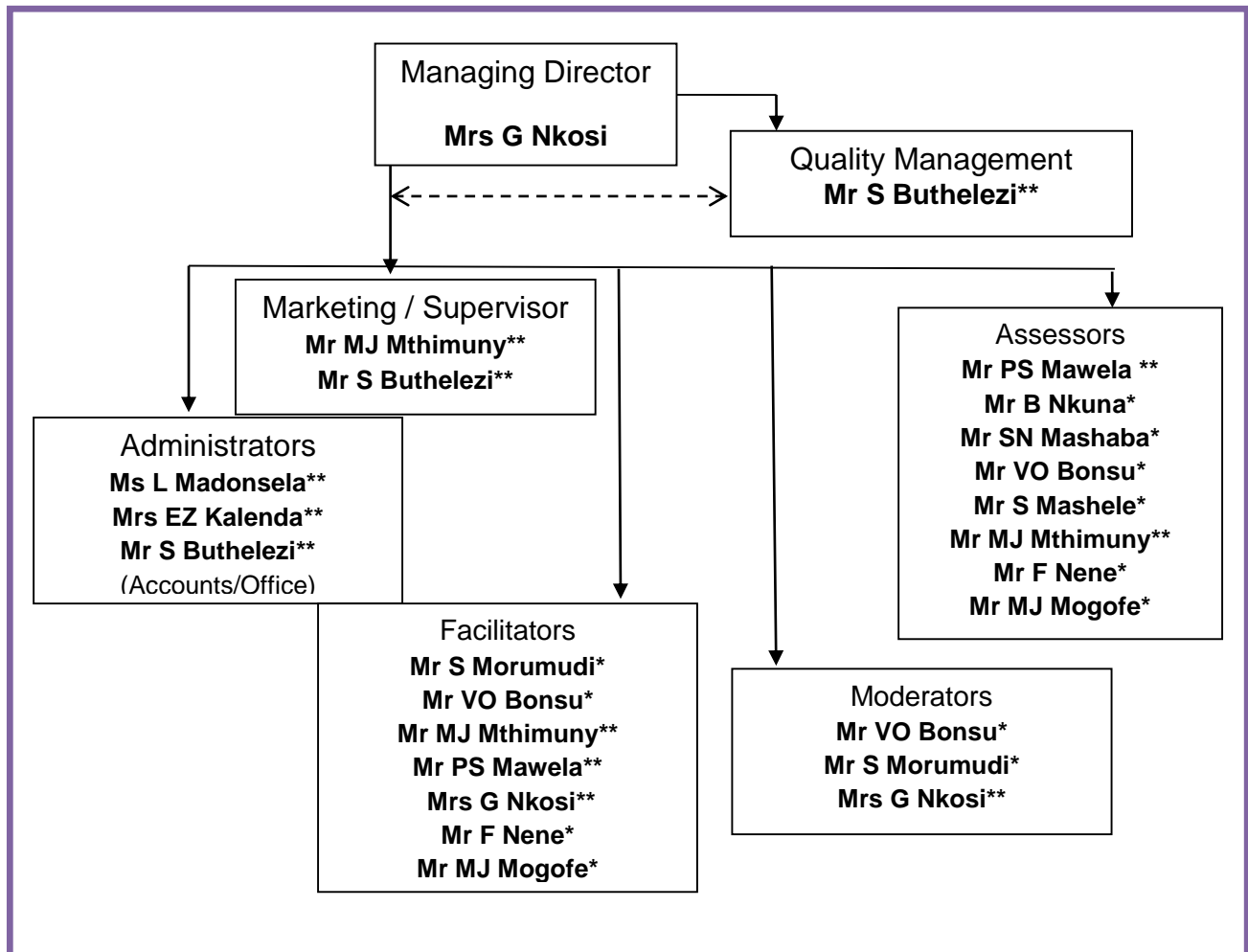
- Diesel
- Oil
- Toilet paper
- Stationery
- Computer supplies/upgrades
- Cleaning materials
- Household cleaning chemicals
- Hand soap cleaners
- Toilet and drain cleaners
- Degreasers
- Indoor/outdoor cleaning service
- Laundry service
- Garden service, etc.

REFERENCES

A List of Mining Organizations, Plant Hires and other Organizations we conduct training (Assessments and Training) which include, but not limited to:

ORGANISATION	PERSON	POSITION	CONTACT No
Steve Tshwete Municipality	Tebogo Mokoena	Training Co-ordinator	013 249 7056
Dzombo Civils	Mr. William	Site Manager	083 5865606
Hensal Construction	Jaques	Manager	083 4486139
Sandton Plant Hire	Mr. Dion	Site Manager	082 6588779
Africa Truck Hire	Mr. Sias	Site Manage	076 9850921
B&E	Mr. Masina	Safety Officer	079 1858827
Tau Tona	Ms. Diane	Safety Officer	083 6511734
Maphanga Investments	Nelson Nkosi	Manager	013 656 1170
Eagle Drilling	Martie	Site Manager	012 644 3959
Muhanga Mines	Ms. Drienie	Safety Manager	082 0818349
Niyabizwa transport	Mr. Hannes	Site Manager	082 1653014
Mashova	Mr. Jeremia	Supervisor	082 8034046
LVR Transport	Wynand	Safety Officer	083 4171 706
BRSW	Simon Khumalo	Trainer/Assessor	072 886 1057
TSH Coal	Louis Roos	Manager	060 731 4646
Danoher	Cobus	Manager	079 891 7586
Induna solutions	Mr Sekwati	Manager	013 246 1255
Successful Safety Solutions	Jacques	Safety Compiler	082 940 0102
Hurricharan	Mr Masuku	Safety Co-ordinator	073 256 3088
Steve Tshwete	Tumelo		013 249 7095
JCI Mining	Zinzi Mnisi	Managing Director	013 246 1826
Mokolo Clay Bricks	Annah	Safety Co-ordinator	014 763 2084
Exxaro NBC Mine		HRD	083 324 4945
Lanxess Mine	Mr T. Matlomambe		076 349 2029
Agriseta	Marrisa Kok		082 674 2494
Attaclay	Cobus		076 430 3927
MGC Mining (Lesotho)	Nono Bokako		+266 2222 1374

COMPANY ORGANOGRAM



** = Permanent Employee

* = Part-time Employee

Mrs EG Nkosi
Managing Director

SISTD REGISTRATION DETAILS

Registration Number: 2012/056737/07

VAT Number: 418 026 5193

TAX Number: 9290049189

PAYE Number: 7590784080

CETA Registration: 6R65072

MQA Registration: 16/MQA/1044/AC4/260722

Thungela Vendor Number: A16071

CONTACT OUR TEAM

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